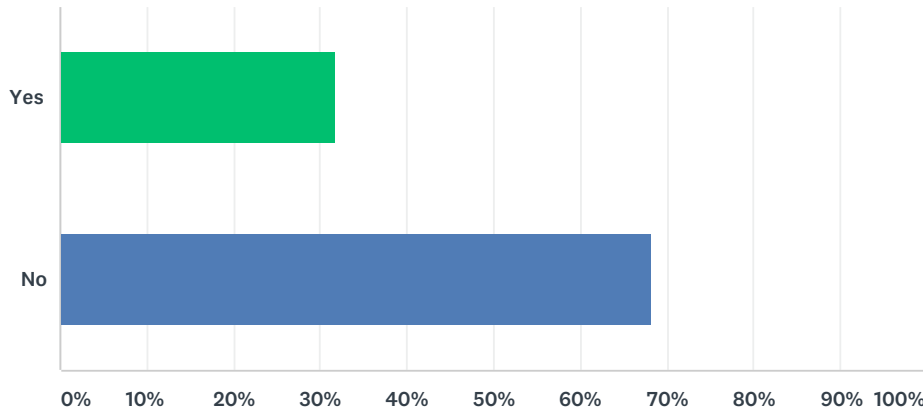


# Q1 For 2019, are you considering enrolling in both a Flexible Spending Account (FSA) AND a Health Reimbursement Account (HRA)?

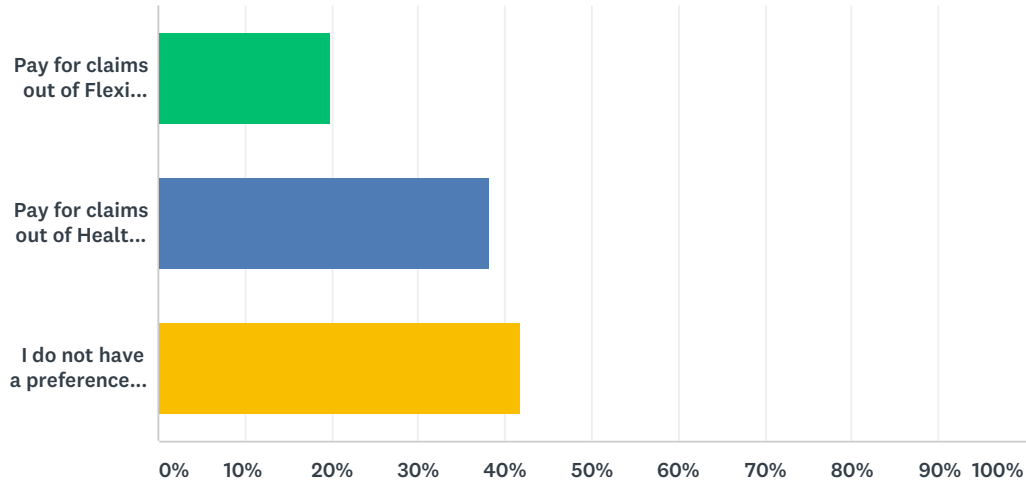
Answered: 500 Skipped: -1



ANSWER CHOICES	RESPONSES	
Yes	31.80%	159
No	68.20%	341
TOTAL		500

## Q2 What order would you prefer FSA/HRA funds be used?

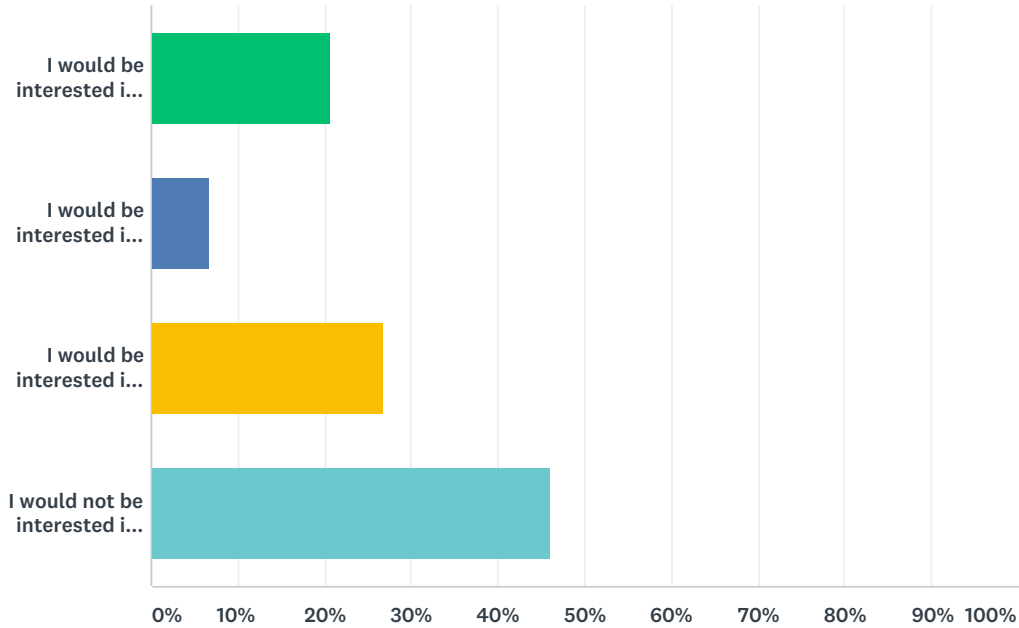
Answered: 141 Skipped: 358



ANSWER CHOICES	RESPONSES
Pay for claims out of Flexible Spending Account (FSA) FIRST. If your FSA pays first, once your FSA funds are exhausted then any qualified expenses are paid from your available HRA funds.	19.86% 28
Pay for claims out of Health Reimbursement Account (HRA) FIRST. If your HRA pays first, once your HRA funds are exhausted then any qualified expenses are paid from your available FSA funds.	38.30% 54
I do not have a preference which account pays for claims first.	41.84% 59
<b>TOTAL</b>	<b>141</b>

### Q3 Please select one of the following options.

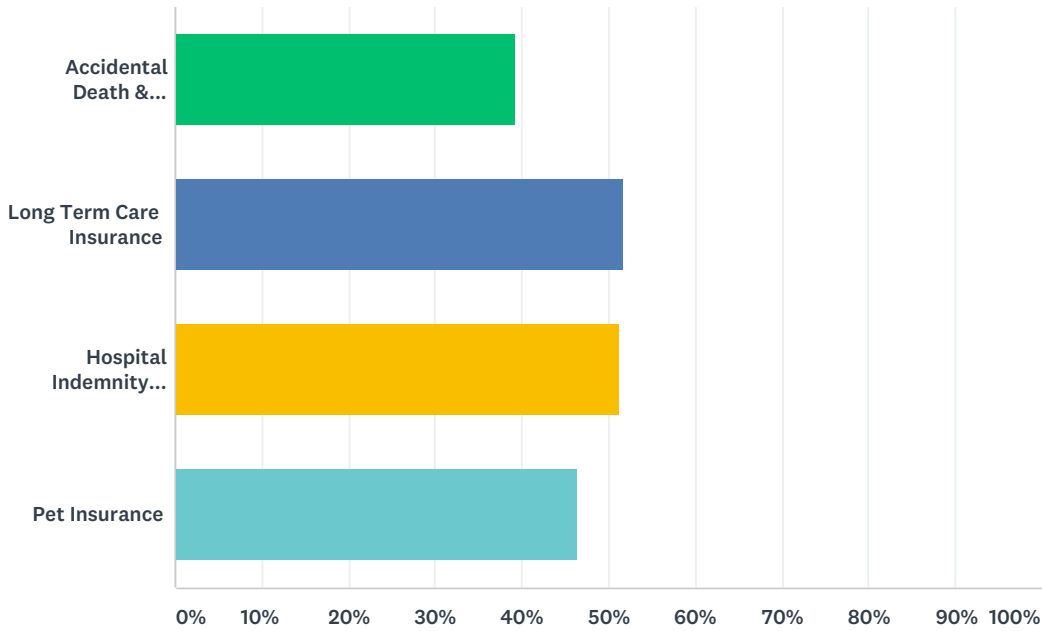
Answered: 446 Skipped: 53



ANSWER CHOICES	RESPONSES	
I would be interested in paying for a buy-Up option to increase Annual Regular Benefit Maximum (RBM) Per Individual beyond the basic \$1,000 limit per year.	20.63%	92
I would be interested in paying for a buy-Up option to increase Lifetime Maximum for Orthodontic Benefit Per Individual beyond the basic \$1,000 lifetime limit.	6.73%	30
I would be interested in BOTH Dental Buy-Up Options	26.68%	119
I would not be interested in Dental Buy-Up Options	45.96%	205
<b>TOTAL</b>		<b>446</b>

Q4 Select any of the following Voluntary Benefits you would have an interest in purchasing if available.

Answered: 302 Skipped: 197



ANSWER CHOICES	RESPONSES	
Accidental Death & Dismemberment	39.40%	119
Long Term Care Insurance	51.66%	156
Hospital Indemnity Insurance	51.32%	155
Pet Insurance	46.36%	140
Total Respondents: 302		