



# Compassionate Leave Donor Form

Employee: Complete and submit this form to Human Resources Department  
Fax: 904.209.2414 Email: [bccbenefits@sjcf.us](mailto:bccbenefits@sjcf.us)

I, \_\_\_\_\_, have read and understand the St. Johns County  
(Print Name)  
Compassionate Leave Policy ([Administrative Code](#) Section 408). I understand I must maintain a minimum leave balance following a donation and that my hours will be used as needed and taken from my accrued leave.

I voluntarily donate  hours (minimum of 8 hours) of my vacation leave for Compassionate Leave use to be used by:

Non-specified employee approved for Compassionate Leave hours

\_\_\_\_\_  
(Employee Name)

By signing below, I certify that I have not been directly or indirectly solicited or coerced into donating these hours.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date Signed

\_\_\_\_\_  
Department

\_\_\_\_\_  
Employee #

### For Use by HR Department

Date Received		Donor Minimum Leave Balance	
Additional Notes			

cc: HR Department